

MN ASSOCIATION OF CHARTER SCHOOLS – NEW LAW PRIMER 2023

E-LEARNING DAYS - (MN Statutes 120A.414)

LEGAL DEFINITION

E-LEARNING DAYS: School days where the school offers full access to online instruction provided by teachers **due to severe weather**.

- Each charter school may have up to five e-learning days per school year.
- Plans are adopted by school boards after consulting with teachers.
- Charter schools must notify parents of the e-learning plan at the beginning of the school year AND at least two hours prior to the normal school start time on an e-learning day.

NEW: REQUIRED COMPENSATION

Every district (including charters) that declares an e-learning day **must provide** all employees with **full wages and benefits** for scheduled work hours for the duration of the e-learning period.

During the E-Learning period:

- employees must be allowed to work from home (to the extent practicable)
- **OR** be assigned to work in an alternative location
- **OR** be retained on an on-call basis for potential needs

EFFECTIVE DATE - MAY 25, 2023