E-LEARNING DAYS - (MN Statutes 120A.414)

LEGAL DEFINITION

E-LEARNING DAYS: School days where the school offers full access to online instruction provided by teachers due to severe weather.

- Each charter school may have up to five e-learning days per school year.
- Plans are adopted by school boards after consulting with teachers.
- Charter schools must notify parents of the e-learning plan at the beginning of the school year AND at least two hours prior to the normal school start time on an e-learning day.

NEW: REQUIRED COMPENSATION

Every district (including charters) that declares an e-learning day must provide all employees with full wages and benefits for scheduled work hours for the duration of the e-learning period.

During the E-Learning period:

- employees must be allowed to work from home (to the extent practicable)
- OR be assigned to work in an alternative location
- OR be retained on an on-call basis for potential needs

EFFECTIVE DATE - MAY 25, 2023