TEACHERS

NEW: EDUCATOR PROTECTION – (MN 120B.101)

Schools cannot discriminate against or discipline a teacher or principal on the basis of:

- Incorporating contributions* of persons in a federally protected class or state protected class into curriculum

  *Contributions must be in alignment with state academic standards and benchmarks.

  EFFECTIVE AUGUST 1, 2023

NEW: COME TEACH IN MINNESOTA HIRING BONUSES - (MN STATUTES - 122A.59)

- TEACHER ELIGIBILITY – Retroactive from July 1, 2022
  - Teachers from another country
  - Teachers who immediately qualify for a Tier 2 License OR higher

- BONUS AMOUNTS
  - Minimum of $4,000 and maximum of $8,000
  - Minimum of $5,000 and maximum of $10,000 for teachers in licensure shortage areas in the economic development regions of the state where the school is located

- REQUIREMENTS
  - Teachers must have a Tier 3 or 4 license to receive the second half of the bonus
  - Districts must prorate the second half of the bonus if the teacher is non-renewed for reasons unrelated to teaching effectiveness or misconduct

  EFFECTIVE DATE – MAY 25, 2023